



Lt Col Md Abul Kalam Azad, G+

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Personal Profile

I was born on 25th November 1968 in a respectable Muslim family in Cumilla. My father was serving in a private Construction Company named “The Engineers Ltd” and my mother was a housewife. I have completed my secondary and higher secondary studies from Pabna Cadet College. I Joined Bangladesh Military Academy as cadet in 1988 and was commissioned in 1989 with 21st BMA Long Course. I have a unique experience of 29 years of active service in Bangladesh Army, Border Guard Bangladesh, Cadet College and UN Missions. I am accustomed with discipline in all spheres of daily activities. I am married and have three sons and a daughter. I believe my education, experiences, sincerity, professionalism, dedication to service and sound management quality will aid me in performing my jobs/duties to the best of my ability and to the utmost expectation of the authority.

Career Objective

Keen to explore the challenging opportunities and to put up honest and sincere efforts in order to flourish in the new dimension of career.

Areas of Expertise/Experience

Unit Commands

Commanding Officer of one Artillery Regiment and four BGB Battalions as Lieutenant Colonel:

- Knowledge and experiences to meet the HRM requirement, administration and Office management of an organization.
- Contributed towards mentoring, guiding and working for the growth of peers and subordinates.
- Designed developed and formulated reward and recognition programs in order to motivating subordinates.
- Enhanced human resources by recruiting, selecting, orienting and training employees and maintained a safe and secure work environment thus developed personnel growth opportunity.
- Achieved financial objectives by anticipating requirements, scheduling expenditures, monitoring costs and analyzed variance.
- Addressed performance review program to ensure effectiveness, compliance and equity within the organization.
- Effectively administered, trained, managed and employed the troops in the total battalion operation area with the solemn agenda of curbing smuggling and trespassing.
- Supported operations of tangible significance by supervising the subordinate/ under commands and the administrative system.
- Planned, organized and conducted several conferences between BGB and BSF to resolve the border related issues.
- Conducted several seminars and dialogs on border related issues with public and civil administrations.
- Vast experiences on working with land port authorities and district level administrations.
- Experience of recruiting Officers and soldiers

Instructional Employment

I was adjutant and Instructor Class C and B of Jhenidah Cadet College from 1995 to 1997 at the rank of Captain and Major. As adjutant and instructor I was involved/responsible for the Following:

- Training and education of future leaders - Cadets.
- Administrations of all employees including military and civil officers.
- Budget management and ensured judicious usage.
- Management and conduct of various competitions.

I was instructor (Commander of Sports Wing) in Army School of Physical Training and Sports (ASPTS) as Lieutenant Colonel:

- I was involved in training/education of a good number of junior and mid ranking officers and troops from military and Para military forces from home and abroad.
- Ensured training and administration of 24 Army Sports Teams.
- Prepared training budget and ensured judicious usage.
- Management and conduct of various games and sports in coordination with the federations.

Intelligence Operative

I was detachment Commander of Army Security Unit (ASU), GSO-2 Intelligence in Chittagong Hill Tracks and Grade-2 Intelligence Staff at Sector HQ in United Missions in Liberia at the rank of Major: My contributions and Experiences are as followings:

- Contributed in Nation-building activities by providing timely information to concerned authority.
- Implementing the assigned tasks (including counter-terrorism) that contribute to organizational rather National interests.
- Worked for developing Civil-Military Relation (CMR) both at home and abroad.
- Ability to work effectively with various intelligence organizations (at National and international level).

UN Peace Keeping Mission Assignments

I was Company Staff Officer in United Nations Peace Keeping Mission in Kuwait and Sector Head Quarter Staff officer at United Nations Peace Keeping Mission in Liberia

at the rank of Major and Chief Psychologist in United Nations Peace Keeping Mission in Mali at the rank of Lieutenant Colonel.

- Displayed mature leadership and positive military psyche in developing clear goals consistent with the agreed strategies.
- Thoughtful anticipation, prompt response and firm but passionate approach inspired and motivated the subordinates in implementing the assigned responsibilities.
- Conducted counseling, motivation to the members of UN Peace Keeping Members in a War situation.
- Ability to work in a multi-national environment.

Staff Level Appointments

I was Grade-2 Staff officer at two Artillery Brigades at the rank of Major and learned the followings:

- Prioritized the tasks and ensured effective implementation.
- Organized smooth staff work and healthy vertical and horizontal communication with the higher Headquarters and lower echelons.
- Experience of maintaining healthy vertical and horizontal communication between superiors, peers and subordinates.
- Experience of recruiting Officers and soldiers.

Contributions / Experiences in Nation Building Activities/ National Programs

- Worked as the Security officer of Bangabandhu Jamuna Multipurpose Bridge before and after the inauguration in 1998/1999.
- Member of Ceremonial Committee in 6th SAAF games held in Dhaka in 1993.
- Member of Ceremonial Committee in 10th South Asian games held in Dhaka in 2010.
- Raised a new BGB Battalion at Babuchara, CHT (2013-2014).
- Constructed 9x Border Operations Post at CHT (2013-2014) .
- Actively worked for disaster management and rehabilitation program at Jhalokathi after SIDR (2007-2008).
- Actively worked for the preparation of National ID Card in 2007 and 2008.

- Founder of Shaheed Mushfiq High School at Guimara, Khagrachari (2007).
- Founder president of Barkal Technical Training Centre and Member of Governing Body of Barkal College, Rangamati (2011-2012)
- President of Executive Committee of BGB School Jessore and BGB School and College Kustia (2014-2016).

Miscellaneous/Special Employment

- Wide experience regarding liaison with civil administration while serving in BGB and performing duties in regards to National Election Duties, VGF and preparation of NID etc.
- Wide experience regarding disaster management while actively performed in SIDR affected areas.
- Having experience in conducting insurgency operations and having adequate Knowledge to counter terrorism.
- Practical experience in regards to construction of small building, fishery projects etc.
- Knowledge and practical experience to cover the security and intelligence aspects.

Academic Qualification

- MSc (Technical) from Bangladesh Univerersity of Professionals.
- BSc from Chittagong University.
- HSC from Pabna Cadet College.
- SSC from Pabna Cadet College.

Professional Qualification

I am an Artillery officer and have undergone all types of courses pertinent to this Corps. I did the highest level course that is “Officers Gunnery Staff Course” in the core of Artillery. However, as an Army officer I did all professional courses/trainings related to Administration, Staff duties, Military Science, Tactics & Strategies, Commando, Weapon Training etc. Except these I have done few special utility courses as below:

- Basic Intelligence Course.
- Army Law Course.
- Instructor Course on Laws of Armed Conflicts.

Overseas Training & Employment:

- Border management Course in India.
- Nuclear Warfare Training at Kuwait.
- UN Peace Keeping Operation in Kuwait.
- UN Peace Keeping Operation in Liberia.
- UN Peace Keeping Operation in Mali.

Personal Attributes

- Able to work effectively with people from different back ground and culture
- Self motivated and systematic in work
- Have great adaptability power
- Have the ability to work under pressure

Language Proficiency

- Bangla – Reading, Writing and Speaking.
- English – Reading, Writing and Speaking.
- Arabic – Reading.

Communication Skills

- Excellent interpersonal and communication skill
- Excellent oral and written expression proficiency

Preferred Job Category

- Job category – In the areas of Administration, Management and Security as suitable.
- Job Location - Dhaka/Surrounding areas.
- Expected salary – Negotiable.
- Date of LPR – 24 November 2019.

Interest/Hobbies

- Active member of Army Golf Club.
- Enjoy travelling and Sightseeing.

Possible Date of Joining

Any day after 24 November 2019

References

- Brig Gen Nur Mohammad Nur Islam, psc
Ex Commander, 6 Independent Air Defence Artillery Brigade
DOHS Mirpur
Mob: 01769-002475
- Brig Gen Md Sanaul Haque,SGP,ndc,psc
Ex Commandant, Army School of Physical Training and Sports
Mob: 01769-002657
- Brig Gen Asif Ahmed Ansari,SUP,PPM,ndc,afwc,psc
M&Q Dte, Army Headquarters, Dhaka.
Mob: 01769-002657

Declaration

I hereby declare that the details given above are true to the best of my knowledge and belief.

Dhaka Cantonment

Dated:

(Lt Col Md Abul Kalam Azad)

