



1. PERMANET ADDRESS : 12, Horikishore Roy Road, Mymensingh.
MAILING ADDRESS Flat#603, Building no# A12
TELEPHONE NO. Japan garden city, Mohammadpur, Dhaka.
MOBILE NO. +8801713205476
EMAIL nasibasharif1010@gmail.com
2. DATE OF BIRTH : 10th October' 1976
3. NATIONALITY : Bangladeshi
4. MEMBERSHIP IN : Life Time Member, Bangladesh Agricultural Economist
PROFESSIONAL Association
SOCIETIES Member, Krishibid Institute Bangladesh

5. A) EDUCATIONAL QUALIFICATION

Name of Degree	University/Board	Years of passing	Class obtained
PhD [ongoing]	Bangladesh Agricultural University, Mymensingh	-	-
M.Sc. in Agricultural Economics	Bangladesh Agricultural University, Mymensingh	2001	Higher 2nd class
B.Sc. in Agricultural Economics	Bangladesh Agricultural University, Mymensingh	1999	Higher 2nd class
H.S.C.	Momynunnesha Govt. Women College, Mymensingh	1993	1st division
S.S.C	Bidyamoyee Govt. Girls High Schools, Mymensingh	1991	1st division

B) EXTRA CURRICULAR ACTIVITIES:

- International award in SAARC national song competition held in India in 1999.
- National award [*gold medal*] in set speech competition at national education week in 1991.
- Announcer of 4th convocation of Bangladesh agricultural university in 1998.
- Announcer of special convocation of Bangladesh agricultural university in 1998.
- Championship & best debater award in BTV debate competition in 1991 & 1992.
- Gold medal in debate at national level in 1990 at Jatio Shisukishore Competition.

6. TRAINING:

Name of the Training	Duration of Training	Institution where training was held	Country	year
Participated workshop on “Gender ,Water, Empowerment among Ready-made Garment Workers of Bangladesh” organized by Oxford university, Coventry university, BAU, Dhaka University, BUET	One day	Dhaka University	Bangladesh	29 July, 19
WORLD SUSTAINABLE DEVELOPMENT SUMMIT 2018	3days [15 th Feb-18 th Feb]	Energy and Resources Institute (TERI)	Delhi, India	2018
An online training for on Data Analysis for Social Scientists module:14.31x Instructors: Esther Duflo and Sara Ellison	six months	Online	Online	Feb-Aug 2017
Workshop on Enhancing conceptual background and theoretical knowledge for Gender professionals.” [Jointly organized by Interdisciplinary Centre for Food Security (ICF), Bangladesh Agricultural University (BAU), Mymensingh and Centre for Development Innovation (CDI), Wageningen University Netherlands.	7th Dec-8 th Dec 2016	BAU	Bangladesh	2016.
<u>Workshop on Inspirational leadership.</u>	One day 7 th May	Dhaka	Bangladesh	2015
BTEC – THE NEXT STAGE; International professional training. Trainer: James Innerd.	One day 29 th August	Kathmandu	Nepal	2012

7. LANGUAGE AND DEGREE OF PROFICIENCY :

<u>Language</u>	<u>Speak</u>	<u>Read</u>	<u>Write</u>
Bengali	Excellent	Excellent	Excellent
English	Fluent	Excellent	Excellent

8. COUNTRIES OF WORK EXPERIENCE : BANGLADESH

9. EMPLOYMENT RECORD

EMPLOYER – 1

Kranti Associates Ltd

Aug 2019- Dec 2019

Position: Consultant

Additional responsibility :

- i) Head Coordinator of planning and implementation.
- ii) Monitoring & Evolution specialist
- iii) Gender specialist

Supervisor name and Email ID:

Dr. Azmal Huda

azmulhuda60@gmail.com

JOB RESPONSIBILITY:

- Administrative works.
- Coordinating the planning and implementation.
- Monitoring and evaluation.
- Strategic analysis and planning
- Oversight of country programming cycle
- Representation of and support the institution.

- Support to national coordination systems and processes
- Development and management of shared operational support services
- Crisis management and preparedness response
- External communication and advocacy
- Human rights and development
- Joint resource mobilization and fund management and,
- General oversight and management.

EMPLOYER – 2

February 2016 to February 2019

International Rice Research
Institute

Position: Doctoral Researcher [PhD scholar]

Additional position :

Gender specialist

Project: SILL-Polder Project, IRRI

Supervisor name and Email ID:

Manoranjan Mondal

m.mondal@irri.org

JOB RESPONSIBILITY:

- Act as a principal investigator or co-investigator on research projects.
- Develop research objectives, projects and proposals.
- Conduct individual or collaborative research projects.
- Identify sources of funding and contributing to the process of securing funds.
- Extend, transform and apply knowledge acquired from scholarship to research appropriate to the discipline,
- Writing or contributing to publications or disseminating research findings using media appropriate to the discipline,
- Make presentations at conferences or exhibit work at other appropriate events,
- Assess, interpret and evaluate outcomes of research.
- Develop new concepts and ideas to extend intellectual understanding.
- Resolve problems of meeting research objectives and deadlines.
- Develop ideas for generating income, promoting research area and influencing leading edge practice.
- Develop ideas for application of research outcomes.
- Decide on research programmes and methodologies,
- Collaboration with colleagues and sometimes subject to approval of the head of the research programme on fundamental issues.
- Contribute to knowledge generation, knowledge exchange and knowledge transfer activities.

EMPLOYER – 3

January 2014 to June 2019

Self-Development Initiative
(SDI)

Position: Gender specialist

Project: “Pre-vocational Training Project (ROSC-2)”

Project tenure: 2017-2019

Position: Gender specialist

Project: “Learning Center” funded by World bank;
a project of UNICEF

Project tenure: 2014-2017

Supervisor name and Email ID:

Muhammad Alauddin Baccu.

sdibd19@gmail.com

JOB RESPONSIBILITY:

- Strategic analysis and planning
- Oversight of country programming cycle
- Representation of and support the institution.
- Support to national coordination systems and processes
- Development and management of shared operational support services
- Crisis management and preparedness response

- External communication and advocacy
- Human rights and development
- Joint resource mobilization and fund management and,
- General oversight and management.

EMPLOYER – 4

WIN incorporate

January 2010 to January 2016

Position: Senior research officer

Position: gender consultant

Supervisor name and Email ID:

Dr. Kashfia Ahmed.

kashilu@gmail.com

JOB RESPONSIBILITY:

- Content Development: WIN Inc. is committed to develop, design and serve content on demand. It follows an effective and sophisticated process of content development that makes businesses more informative and competitive.
- Rural market Development: Our services have been designed to provide extensive local information and essential market info service to expand marketing opportunities for corporate businesses and would also promote rural micro-enterprises.
- Market Research: Due to the recent growth in agribusiness and focus on rural markets by the corporate houses and development agencies, WIN Inc. would serve market research and study for them.
- Strategic analysis and planning
- Oversight of country programming cycle
- Representation of and support the institution.
- Support to national coordination systems and processes
- Development and management of shared operational support services
- Crisis management and preparedness response
- External communication and advocacy
- Human rights and development
- Joint resource mobilization and fund management and General oversight and management.

OTHER EXPERIENCES:[FREELANCE RESEARCHER]

SUPERVISED BY:

Dr. Sadika Haque.

Professor[Agricultural economics]

Bangladesh agricultural university, Mymensingh

Email Add: sadikahaque@googlemail.com

EMPLOYER – 5

University of Oxford,
Coventry University,
Bangladesh Agricultural
University (BAU),
Bangladesh University of
Engineering and
Technology (BUET) and
Dhaka University.

FROM: June 2018

TO: December 2018

Senior Research associates [GENDER]

Project: Gender, water and empowerment among readymade garment workers of Bangladesh.

EMPLOYER – 6

Ministry of Science and
Technology, Bangladesh

FROM: November 2017

TO: November 2018

Position: Senior Research associates [GENDER]

Project: Food adulteration in Bangladesh: Sustainability aspects and policy options.

EMPLOYER – 7

FROM: May, 2017

TO: May, 2018

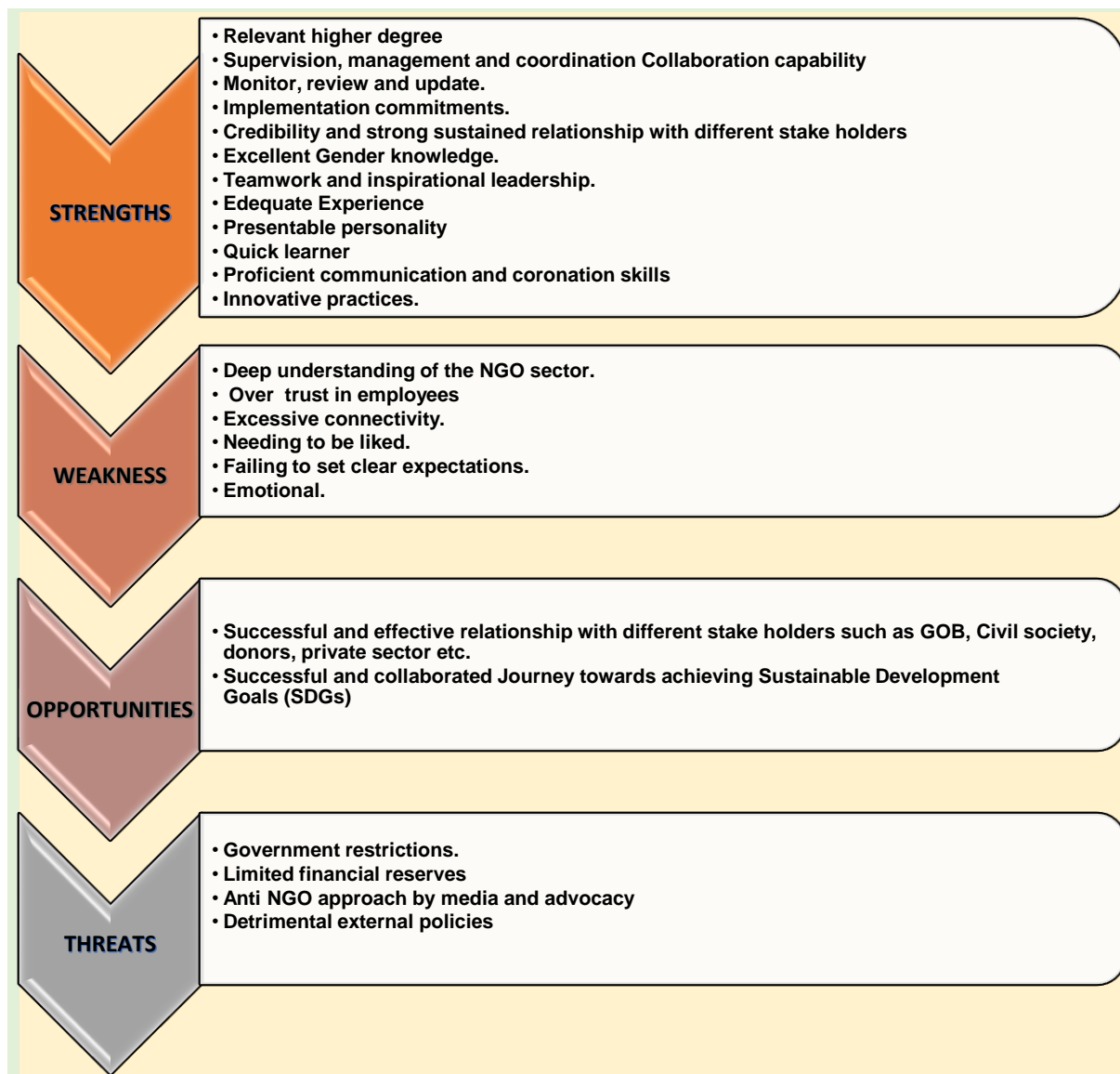
Bangladesh Agricultural University Research System (BAURES)	Position: Senior Research associates [GENDER] <i>Existence of Female Labour in Agriculture: New Dimension of Gendered Role and Contribution to the Economy.</i>
EMPLOYER – 8 FAO project	FROM: November 2016 TO: March 2017 Position: Research associates [GENDER] Project: Evaluation of Community-based Fisheries in Bangladesh: Bio-ecology, Production, Rights & Access, Governance & Reliability.
EMPLOYER – 9 International Water Management Institute, Nepal Madhesh Foundation, Bangladesh Agricultural University, North Bengal University, South Asia Consortium for Interdisciplinary Water Resources Studies, Katalyst	FROM: 01 March 2015 TO: 23 December 2016 Position: Senior Research associates [GENDER] Project: Poverty Squares and Gender Circles: Unravelling Agriculture Gaps, Challenges and Opportunities in the Eastern Gangetic Plains. Of North-West of Bangladesh”.
EMPLOYER – 10 USAID funded project	FROM: October 2013 TO: October 2014 Position : Research associates Project: Research on: “Aqua fish Innovation Lab – 7 investigations”
EMPLOYER – 11 UGC-BAURES	FROM: July 2015 TO: July 2016 Research associates [GENDER] Research on: “Rethinking Role of Women in Rice Farming” funded. Supervised by : Dr. Sadika Haque Professor [Agricultural economics] Bangladesh agricultural university, Mymensingh
EMPLOYER – 12 BAURES	FROM: July 2013 TO: June 2014 Position: Research associates [Gender] Project: Management of Common Property Brackish Water by Collective Action: The Case of Shrimp Farmers in Bangladesh.
EMPLOYER – 13 Mr. George Koshy, Seneca College, Toronto, Canada.	FROM: Jan 2011 TO: Jan 2012 Position : Coordinator Project: A research project on Green Contributor – Environment Programs & International Partnership. [Online]

JOB RESPONSIBILITY:

- Assist in the preparation of speeches and other presentations on gender.
- Attend important relevant events on gender and the substantive area covered by the department
- Assist to prepare policy, strategy and action plan on gender
- Support the development of a short policy statement, to be endorsed by senior management, which provides a framework - the mandate, rationales and goals.
- Develop, on the basis of the policy statement, and an inventory of the roles and work methods.
- Outline the overall approach to gender mainstreaming
- Develop an overall action plan, to be endorsed by senior management, outlining the initial concrete actions to be taken by the department on a biennial basis, to be included in the programme budget.
- Analysis, knowledge development and information activities
- Support to senior management at the policy level and other staff members at the operational level.
- Development of necessary methods and tools, such as overall guidelines and guidelines for specific processes and the work of different parts of the department.

- Initiation of a competence development programme, if not already carried out, and initiate on-going activities to increase the professional capacity of all staff in gender mainstreaming, using own resources or outside expertise.
- Regular monitoring and reporting.
- Prepare reports for the Under-Secretary-General on a regular basis, with copies to the Special Adviser on Gender Issues and the Advancement of Women.
- Collect, analyse and disseminate on a regular basis, statistics
- Representation, collaboration and resource base development

10. Personal SWOT Analysis the post Director – Governance; Manusher Jonno Foundation, Dhaka.



11. WORK UNDERSTAKEN THAT BEST ILLUSTRATES THE CAPABILITY TO HANDLE THIS ASSIGNMENT:

More than 10 years' work experience in government, autonomous/ Semiautonomous/private/ international organization; More than 5 years' extensive work experience as Gender Specialist in Govt. and donor-funded project; High level of proficiency in written and spoken English and report writing; Computer literacy skills (MS Word, Excel, and PowerPoint, etc.), Higher degree [Ph.D. ongoing in Gender research], Supervision, management, and coordination power, Collaboration attitude, Team Monitor, review, and update.

Implementation of various policies and commitments, Credibility and strong sustained relationship with different stakeholders, Excellent knowledge of issues, context, and challenges facing Bangladesh and insights on overcoming these challenges

Proven skills of supervision, motivation, teamwork and inspirational leadership

Experience of research, management, and academic, Proficient policy leadership

Proficient English and Bangla both, Presentable personality

Proficient communication skills and more or less *Innovative practices*.

Scholar Doctoral Researcher of International Rice Research Institute in Gender research with a demonstrated history of Gender Role in the Agricultural sector. Skilled in Non-profit Organizations, GBV guiding principles, Content Development, Rural market Development, Rural e-Commerce, Market Research, English as a Second Language(ESL), Microsoft, Management, Teaching, and Training with a Doctor of philosophy focused on changing the role of women and Women's empowerment. Some noteworthy works are:

Planning and implementation coordinator, KRANTI ASSOCIATES LTD

Gender Specialist ; Self Development Initiative [SDI]

Project: "Pre-vocational Training Project (ROSC-2)" and "Learning Center" funded by World bank; a project of UNICEF

Gender Specialist, KRANTI ASSOCIATES LTD.

Gender specialist, WIN incorporate

Monitoring & Evolution Specialist, KRANTI ASSOCIATES LTD.

Doctoral Researcher [GENDER], Gender and Socio Cultural Dimensions Affecting Adoption of Improved Agricultural Technologies and Practices in South Western Bangladesh.

Senior Research associates [GENDER], Gender, water and empowerment among readymade garment workers of Bangladesh.

Senior Research associates [GENDER], Bangladesh Agricultural University Research System (BAURES): *Existence of Female Labour in Agriculture: New Dimension of Gendered Role and Contribution to the Economy*.

Research associates [GENDER], Poverty Squares and Gender Circles: Unravelling Agriculture Gaps, Challenges and Opportunities in the Eastern Gangetic Plains. (Bangladesh, India, Nepal)". International Water Management Institute, Nepal Madhesh Foundation, Bangladesh Agricultural University, North Bengal University, South Asia Consortium for Interdisciplinary Water Resources Studies, Katalyst Research associates [Gender], on: "Rethinking Role of Women in Rice Farming" funded. UGC-BAURES

Research associates [Gender], FAO project; Evaluation of Community-based Fisheries in Bangladesh: Bio-ecology, Production, Rights & Access, Governance & Reliability.

Gender research associates on: "Aqua fish Innovation Lab – 7 investigations", a USAID funded project Research associates, Management of Common Property Brackish Water by Collective Action: The Case of Shrimp Farmers in Bangladesh. BAURES

Senior Research associates, Ministry of Science and Technology, Bangladesh, Food adulteration in Bangladesh: Sustainability aspects and policy options

12. COMPUTER SKILLS: M.S. Word, Excel, PowerPoint.

	Poor	Good	Very good	Excellent
MS word				√
Excel		√		
Power-Point				√

13. RESEARCH WORK AND PUBLICATION :

My articles [June 2018] '*Gender dimensions of improved agricultural technologies and practices in the coastal zone*' recently published in # polder tidings volume3 number 1, June 2018.

http://books.irri.org/serials/polder-tidings/201806v03n01-Polder-Tidings.pdf?mc_cid=561622e0b9&mc_eid=927deb2af7

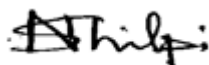
F.rahman,s shammi, n.aktar,t.parvin and s. Hague(2016):*Contribution of rural women in rice production activities in Bangladesh: journal of progressive agriculturist*.

M. A. Halim, Sohel rana, J.u. ahmed, tasneem imam, N.aktar and J.begum (2012): Economic analysis of rearing goats under moderate and ultra-poor household level at rural areas in Bangladesh. Bangladesh journal of progressive science and technology. 10(1): 105- 108.[multiple author]
 J. U. Ahmed, N.Aktar and K.M.Kawser (2006) Profitability analysis of Thai-pangas hypothalamus production in ponds of Mymensingh district. The journal of rural development, bard, 33(1); 63-71. [multiple author]
On economic analysis of Pangash fish production. This project last for one year. [single author]
 Another research project conducted with green contributor – environment programs & international partnership with Mr. George Koshy, Seneca college, Toronto, Canada

14. REFERENCES

1. Dr. Shamsul Alam
 Member(senior secretary).General Economic Division
 Ministry of Planning Government of the people' Republic of Bangladesh
 Contacts:
 Mail: sambau23@gmail.com
 Cell: +8801715763871
2. Dr. M.A. Sattar Mandal Ph.D (London)
 Emirates professor at BAU
 Ex member of Bangladesh Planning Commission,
 Sh.er-e-banglanagar,Dhaka.
 Contacts:
 Mail: asmandal11@gmail.com
 Cell:+8801713045654

SIGNATURE:



DATE:

04 -03 -2020